

NORTHLAKE STEEL CORPORATION

5455 WEGMAN DRIVE VALLEY CITY, OHIO 44280 PHONE: 330-220-7717 FAX: 330-220-7718

APPLICATION FOR EMPLOYMENT

(Please Print)

We Are An Equal Opportunity Employer

Date

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, disability, age, or ancestry.

Name - Last First Middle Initial Email Address

Home Address - Street City State Zip Code Telephone

Previous Address - Street City State Zip Code Telephone

Positions Applying For 1 2 Salary/Rate Expected

Who referred you to us for employment? Date Available Available for: Full-time Part-time 1st Shift (7-3:30) 2nd Shift (3:30-12)

Have you filed an application here before? yes no If yes, when?

Have you been employed here before? yes no If yes, give dates: from to

Are you presently legally authorized to work in the United States on a full-time basis? yes no (if under 18, what is your age?)

Have you ever been convicted of a criminal offense other than a minor traffic violation? yes no

If yes, when? Where Reason:

A conviction record will not necessarily be a bar to employment, and factors such as your age at the time of the offense, the seriousness and nature of the violation, and the nature of the job for which you are applying will be taken into account.

Education

	Name & Address of School	Years Completed	Degree	Course of Study	Grade Point Average
High School					
College/Trade School					
Graduate School					
Other					

Please list any skills that may relate to the position you are applying for:

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Previous Employment

(most recent first)

Dates (From-Mo. Yr. To-Mo. Yr.)	Employer (Full Name & Address)	Employer Phone	Rate	Immediate Supervisor
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Nature of Duties

Reason for Leaving

Dates (From-Mo. Yr. To-Mo. Yr.)	Employer (Full Name & Address)	Employer Phone	Rate	Immediate Supervisor
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Nature of Duties

Reason for Leaving

Military Service

Date Entered	Date Discharged	Training Received
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Read Carefully Before Signing

I understand that this application does not constitute an employment contract or an offer for employment. I further understand that if I am offered a position of employment, that my employment will be "at will," and that either I or the company may terminate the employment at any time for any reason with or without cause and with or without notice. I also understand that no individual representative of the company, other than the president in writing, may alter this employment relationship, either verbally or in writing. I understand that I must at all times abide by the company's rules and regulations.

I authorize the investigation of all statements contained herein and authorize the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise. I further release and agree to hold harmless the company and all parties providing information from all liability for any claim or damage that may result from furnishing such information to you.

I certify that the information I have given on this application is true and complete to the best of my knowledge and belief. I understand that any false information provided on this application or at the time of any interview(s) may be cause for immediate discharge.

Applicant's Signature _____

Date _____